

Garment Men, Now in New Home, Plan to Centralize Business of Ethies

Two Buildings on Seventh Avenue Will Form Center for Industry and Provide Modern Methods for Trade; Co-operation Stressed

THE sixty or more manufacturers of women's garments who have begun removing their establishments from Madison Avenue and the side streets along Fifth Avenue and Broadway in the late twenties and early thirties to the two new buildings on Seventh Avenue from Thirty-sixth to Thirty-seventh Street, designated as the Garment Center Capitol, believe that they are taking a big step forward, not only in bringing their manufacturing and selling facilities to a high point of modern efficiency, but in setting up a code of ethics that will act as a standard for the entire trade. It is the psychological development embodied in this new cooperative scheme which originated from the high rent pressure of last year that promises more for the industry than the establishment of a centralized manufacturing location.

The women's garment industry, as such, probably is one of the most misunderstood in the country, largely because it has produced no large combinations that can be pointed to as embodying the ideals and policies of the entire trade. The garment people are fond of pointing out the contrast between their own industry and that of the great steel trade. In the latter the United States Steel Corporation really stands for the industry. In the women's garment trade there is no single firm that compares in magnitude to the Steel Corporation. Some idea of the size of the industry may be gained, however, by reference to the 1919 census figures, which show that the industry produced about \$1,184,099,000 worth of merchandise in 1919. The clothing industry, as a whole, is said by those in it to be third largest in the country in point of capital invested, value of output and the number employed. The women's garment end of the industry naturally is larger than that devoted to the production of men's apparel, and it is said that about 80 per cent of the industry is located in New York City.

The new Garment Center Capitol, a cooperative idea born of the exigencies developed when rents became almost ruinous, according to the manufacturers, consists of two large buildings, one twenty-four stories in height and the other seventeen, and contains about 1,600,000 square feet, or fifty-six acres, of floor space, all of which will be devoted to manufacturing, selling and shipping of women's apparel.

How Plan Started
The buildings were begun in May, 1920, following notices served on the manufacturers by their various landlords that rents would be increased, in some cases more than 200 per cent, and that leases must be signed running from five to ten years. Like frightened children, the manufacturers turned to some one in authority to protect them. That some one happened to be Saul Singer, of Singer Bros., a firm of cloak and suit manufacturers, who is president of the United States Cloak, Suit and Skirt Manufacturers' Protective Association. He called a meeting of all those who had been served with rent increase notices. Thirty-six responded to consider action. Few came with any clearly defined plan. But into the meeting came Mack Kanner, a garment manufacturer who formerly had been in the cloak and suit business, and who had the germ of an idea. He also had options on certain pieces of property on Seventh Avenue.

The idea of tenants becoming their own landlords by cooperative erection of their own building was broached. It fell on fertile soil, and at subsequent meetings the idea was developed and refined. The decision to erect such a building, the thirty-six men who compose the stockholders of the organization are proud of the fact that the idea originated with them and that they contracted other than those made with outside parties necessary to the erection of the buildings has been made. When publicity was given to the project there was a rush of other garment manufacturers to join. Subsequently the plans were enlarged to include additional tenants and the building to be divided into two. As the project now stands there are the original stockholders and approximately the same number of tenants who will occupy the two buildings. Many of them have taken an entire floor.

Ethics Now Stressed
The buildings themselves have been designed particularly for the garment manufacturing industry, with modern equipment in lighting, shipping facilities, rest rooms and lunch rooms for employees and a club for the tenants. This club will include rest rooms, a gymnasium and Turkish bath, a restaurant and other amusements of any club. Membership will be restricted to the tenants of the buildings, although associated memberships may be granted to buyers and retailers. It is through the apparel manufacturers in the building will be controlled, and this, those at the head of the project will prove to be the most important movements designed to place the industry on a high standard. Certain rules and regulations will be embodied in the constitution and by-laws of the organization, and it is up to them will mean expulsion. The men back of the movement believe that the combined subscription of the members of the club to this code of ethics will place a stamp on their products that will mean as much in the garment trades as the sterling mark means on silverware.

The women's ready-made garment industry as such in this country is scarcely a half century old, yet in that time it has made remarkable growth and has placed its stamp on the lives of every woman in the country, for few are the women who do not include at least one ready-made costume in their wardrobes. The apparel manufacturers, while admitting that the history of their industry includes a long list of sordid events, such as the old sweatshop methods of production, the almost endless bickerings and disagreements with labor, undue speculation in raw materials, etc., feel that their sins have been no blacker than those of other industries and that their chief accomplishment has been the undisputed fact that American women are, taken as a whole, the best dressed women of any country, and that the garment industry has made this possible.

"The apparel trade probably is the most highly competitive of any industry," said Jacob Rapoport, a veteran cloak manufacturer and one of the stockholders in the Garment Center Capitol, "due to the fact that it requires so little capital to enter it. The industry made up of those who started in with almost nothing. It has

Retailers Open Buying Offices Here To Overcome High Traveling Costs

The movement for direct representation of retail stores in all sections of the country in the local wholesale markets is one of the direct outgrowths of the high railroad rates which make the constant traveling of the store buyers to markets extremely expensive, and also affect in a similar fashion the manufacturer operating through traveling salesmen.

As a result of the continued high railway fare, heavy hotel bills and other expenses incidental to traveling, road salesmen's trips have become less frequent. The small out-of-town retailer who formerly depended on the road salesman, not only for considerable quantities of merchandise, but for information on market conditions, has felt the lack of this service. The other alternative, that of visiting the market himself, or sending his buyers here, more frequently than usual, is an expensive operation and piles up overhead charges in operating costs.

Several of the larger stores throughout the country have opened offices here. Smaller stores are combining and opening cooperative offices. Several schemes along the latter line, emanating from the merchants, but from outside sources, are being started and their progress is watched with considerable interest.

For the small store an individual office with a staff of general or special buyers is a fairly expensive proposition, but for the large store it effects a considerable saving over the old methods of sending departmental buyers to the markets at frequent intervals. One of the chief benefits derived from constant representation in the wholesale markets is the information concerning wholesale conditions that the local representatives furnish their principals back home. It is along this direction, in a period of changing values and fluctuations in production, that the greatest development is being made.

Woolen Goods Manufacturers Note More Normal Consumption

Industry Watching a Number of Factors With Great Interest, Particularly New Tariff Schedule; Stocks on Hand Are Large

WITH woolen goods manufacturers making preliminary preparations for showing spring lines and with another government wool auction set for June 23, the woolen and worsted industry is manifesting not a little interest in the raw wool situation throughout the world. Recent purchases of domestic supplies by manufacturers have been interpreted as price tests, and interest is naturally centering on the new clip, shearing having become general in Western states.

Another element which enters into the situation is the duty on imported wool provided by the emergency tariff bill. What its effect on domestic supplies and prices will be is being awaited with keen interest. So far it has served only to increase imports greatly in the few weeks before it became effective.

Figures recently compiled indicate that there is a plentiful supply of the raw material throughout the world. With the new clip in hand it is estimated that the supply in the United States next month will be 825,000 pounds. The normal annual consumption of this country is about 550,000 pounds, so that the prospective July stock will be sufficient for about a year and a half. It is pointed out, however, that a substantial reserve supply must be maintained at all times to enable buyers to make selections of grade and quality. This amount has been estimated at 400,000,000 pounds, so the situation from the growers' point of view is not so doubtful as might seem at first glance.

U. S. Stocks on Hand
The government's quarterly report on wool stocks issued during the week is interesting in this connection. It showed 24,516,000 pounds held by dealers, 22,777 held by manufacturers and 1,004,000 held by the government, a total of 51,297,000 pounds held at interior points, together with the new clip, amounting to 400,000,000 pounds. Imports since the government's report was compiled may be estimated at 100,000,000 pounds. Allowing for domestic consumption of 120,000,000 pounds, March 31, the wool would be that supplies on hand at the end of the month in the United States would be nearer 300,000,000 pounds than 825,000,000.

Reports from the woolen goods trade indicate a more nearly normal consumption, and it is probable that the surplus will be gradually worked off. Outside of the United States a similar condition is found, and it is not just clear now soon a return to normal can be expected in these quarters. Auction sales in London and Auckland, New Zealand, in the last few days have indicated a firm price tone and broadening interest. On one day at the latter sale, for instance, buyers took 4,500 of the wool, and the next day 7,000. It was said that competition was keen. Many obstacles have been overcome by Australian growers in the last year, and the situation is now under government control during the war, and it is believed that the situation is gradually clearing under the direction of the British-Australian Wool Realization Association. The group took charge about three months ago when the situation looked desperate.

Argentine Situation
The situation in Argentina is described thus by Consul General W. Henry Robertson, Buenos Ayres: "Although it is impossible to obtain accurate figures, it is estimated that the stock of wool in this country at any time, on account of the difficulty in estimating the stock on the farms in the interior, the prevailing opinion would be that the stock is about 125,000,000 metric tons (about 56,225,000 pounds). Of this amount about 20 per cent is believed to be high-grade wool, which consists of merino and half-bred about 30 per cent of medium grade wool, which consists of fine and medium crossbred, and about 50 per cent low-grade wool, which consists of medium and coarse crossbred. Of the latter class possibly 20,000 tons are what is known as 'carbonized wool,' a wool which is so full of burrs and other foreign substances as to be unsuitable for exportation. The wool is not yet ready for exportation, but it is in view for marketing the present surplus. Favorable terms, extending to two years' credit, have been offered to European buyers, but these terms have brought no response except, perhaps, from the Belgians, it being rumored that a syndicate of Belgian firms is at present treating with Bahia Blanca wool sellers with a view to the purchase of several thousand tons on the above-mentioned terms of credit, it is supposed being the idea of the Belgian purchasers to reestablish the once important Antwerp market. Local wool shippers, however, express doubt that this operation will be effected.

"The Argentine Confederation of Commerce, Industry and Production is considering the creation of a central institution which, under present plans, would take charge of all, or the greater part, of the unsold wool in Argentina. The association believes that in this way wool could be sent to more favorable markets and in a more direct way than at present. It is believed that the market is subjected to the influence of individual offers of the local producers and dealers."

Thrift Easier To Preach in Trade Slump

Workers More Inclined to Save if Urged to Do So When Wages Are Coming Down, Say Bond Salesmen

Banks' Deposits Increase

Budget System Helps Foreman to Accumulate Funds He Said Was Impossible

THE most notable effect of the business depression of the last six or eight months so far as thrift is concerned is the increasing ease with which large organizations "sell" the idea of saving to workers who have left the pinch of reduced pay envelopes. On the whole the tendency to save has gained impetus from hard times, those in close touch with the situation testify.

There have been reactions, it is true, and savings accounts opened January 1 have fallen away, but observers are inclined to believe that the percentage of relapse along this line is smaller than in recent years. For instance, the Savings Banks Association of the State of New York has recently compiled figures on deposits and withdrawals in banks in its group for the first three months of the year which show that deposits exceeded withdrawals by \$41,357,796. Incomplete reports since March 31 indicate that the surplus in the second quarter will not be so large, but there is always a falling off as the year progresses.

Organizations which sell thrift ideas to industrial organizations are perhaps in closer touch with the thrift tendency in its infancy, and the general consensus among these is that workers are more inclined to set aside regular amounts now than when they were making higher wages.

Effect of Wage Cut

Along this line the story is told by a salesman of one of these organizations of the effect on employees of a wage reduction. The salesman had canvassed the mill in question several times, and had pointed out in individual talks the necessity of preparing for a wage reduction such as had been put into force in surrounding mills. Many employees signed an agreement to begin saving, but others decided to wait. It so happened that the salesman returned on the morning that the wage cut was announced. The foreman predicted that the men would be in no humor that day to listen to the salesman, but, as a matter of fact, the bond man did almost a day's normal business in a mill that had previously been thoroughly canvassed.

Another salesman prevailed upon a foreman in a collar factory, who was making \$150 a week, to adopt a budget system and see what the saving would be. The foreman had complained that he could save nothing on his wages, but after three months under the budget system he went to the salesman with \$100, the result of three months of systematic effort.

Most organizations selling savings plans of one kind or another—investments on partial payment plans, bank accounts or insurance—find that it is not difficult to convince a person of the necessity of saving. The thing to do is to point out how he can save without causing hardship. If a worker can be shown that he can save \$2 or \$5 a week with little or no inconvenience, and that the employer will take out this sum and give him a receipt for it, thus doing away with bookkeeping arrangements, the rest is easy. Saving soon becomes a habit.

In other cases the saving habit has already been developed, but the prospect lacks confidence in banks and banking houses. Cases of this kind are not uncommon in eastern Pennsylvania, where a salesman for a large New York bond house recently disposed of \$6,000 worth of bonds to a man who went out into his back yard and dug up the cash from cans buried there.

Thrift Desire Remains

Of course, in industries where the business depression has been keenly felt and plants have gone on part time or have entirely closed actual savings have fallen away sharply, but it is believed that the desire and tendency to save still remains, and these persons will not have to be reeducated to the advantage of having savings upon which to depend.

One corporation which had instituted savings plans in many such industrial plants foresaw the trend and turned its attention to public utilities and other lines which show more stability. A large percentage of the organization's industrial accounts fell away when plants closed, but the curve of business has climbed steadily in the last six months, despite the fact that the number of salesmen has been reduced more than 60 per cent.

Savings banks have felt the slackening, and in four out of ten Brooklyn banks withdrawals exceeded deposits from May 1 to May 25. It is felt, however, that much of the setback was of a seasonal character and that for the second three months of the year the showing will compare favorably with the first quarter, although the excess of deposits probably will fall behind the mark set in the period from January to March. The ten banks in question as a whole showed a net gain in deposits over withdrawals of \$276,272, nearly twice the loss in withdrawals.

Mobile & Ohio Report

The Mobile & Ohio Railroad reports a gross income for the year 1920 of \$745,617, against \$2,685,301 earned in the preceding year. Interest, rentals and miscellaneous charges absorbed \$1,872,744, leaving a deficit of \$1,127,126, against a surplus in 1919 of \$1,013,027.

Monthly Earnings Not True Guide to Railroad Conditions

Superficial Comparison of Gross and Net Revenue Inaccurate Indication of Trend Toward Recovery From Recent Slump in Traffic

APRIL, 1921, railroad net earnings have generally shown an improvement over April, 1920. It is customary to compare railroad earnings in any one month, not with the previous month, but with the same month of the previous year, because there are seasonal fluctuations in both earnings and expenses which vary widely between different roads. Thus, although it is customary to consider January and February as the two lean earning months and September and October as the two fat months, this does not hold true on some roads and does not hold true for many classes of traffic. Used as an average for the earnings of all the roads, it has significance.

In the three-year test period, 1914, 1915 and 1916, on which the government rental of the railroads was based during the period of government operation, the total operating revenues in January averaged \$240,000,000 and in February \$246,000,000. In September they were \$240,000,000 and in October \$305,000,000. October was the low figure for the twelve months.

Expenses should be divided between transportation and maintenance. Transportation expenses vary directly with the volume of business carried, although they follow a downward trend somewhat slowly. A large increase in business can only be handled by putting on additional engines, engine crews and trainmen, and by burning more coal. The increase in expenses therefore is not so great as the increase in revenue, but when a sharp falling off in business takes place it is not possible to lay up engines immediately and to decrease engine mileage in exact proportion to the decrease in traffic. What happens is that more light mileage is run and it takes an appreciable period of time varying from a matter of weeks to a matter of months or more to bring revenue down to correspond with the drop in revenue. Thus in the test period, transportation expenses in January were \$99,000,000, in February \$96,300,000, in September \$92,000,000 and in October \$95,000,000. Transportation expenses are also considerably affected by the weather on a road like the Denver & Rio Grande and the Northern Pacific. Snow in winter months adds appreciably to the cost of operation. In the test period the high figure for transportation expenses was in March when \$102,800,000 was spent on this account, and the low figure was in July when \$88,500,000 was spent.

Maintenance Expenses
Maintenance expenditure should have little to do with the volume of business, or, if it varies at all, should vary in inverse ratio to the volume of traffic. As a matter of fact, however, it does vary to some extent directly with the gross earnings. When maintenance charges are made in maintenance charges, and when earnings are large deferred maintenance is likely to be taken up. Every railroad officer from the division superintendent to the chief engineer knows that this practice is uneconomical but "practical" railroad.

Maintenance of equipment varies as the mileage run by the cars and locomotives, but there is so wide a variation in the time which a car or locomotive can be run before being sent to the shop that it is only incidentally that the volume of business that is being done in any given month affects the amount spent for maintenance of equipment. For this reason it is particularly important to consider the expense of maintenance as they are reported from month to month to try to determine if possible what policy they are pursuing toward maintenance expenses. It is perfectly possible, and has happened before, that the ratio of total operating expenses to total revenues of fifteen points in the extreme policy one way or the other of maintenance charges. Of course, then, the expense of maintenance is of vital importance. If, for instance, a road which in May, 1920, earned \$100,000,000 in operating revenue should show a May, 1921, ratio of expenses to revenues of 85, this might be the result of additional business without proportionate increase in transportation expenses, or it might be the result of an arbitrary smaller amount of maintenance work being done, or it might be a temporary. In general the roads were undermaintained during the twenty-six months of government operation. Railroad executives contend, and while they are not alone in this contention, which was the six months March 1 to August 31, some of this deferred maintenance was taken up, the financial difficulties of the government and the fact that the roads had been closed, with most of them, anything but a hand-to-mouth policy of maintenance. They have no fat to live on now.

U. S. Operation
Prior to government operation most of the roads made an annual appropriation for maintenance of way and structures and charged a fairly uniform rate for the use of the roads, regardless of whether the actual work was done in that month or in a preceding or succeeding month. This was a satisfactory way of accounting and permitted the roads to make a fairly accurate estimate of their monthly expenses to what any particular road was doing in the way of economy of operation and general maintenance. When the roads were taken over by the government in 1919, with the falling off of traffic due to the armistice, and with the lack of enthusiasm for unnecessary government expenditures that was generally manifested by the Congress and the public, the Railroad Administration changed its policy of accounting and began to report only such maintenance charges as pertained to actual work done in the month. This policy of work that was being done. When the roads were handed back to their owners, they had the choice of following whichever of these two methods they chose so long as they paid the Interstate Commerce Commission as to which method they were following.

During the guarantee period the policy pursued by many of the roads was to report only the amount of the actual work required by month as deferred maintenance and to let the legal department fight it out with the government as to how much of the government should be debited to the government and how much to the company. In 1919, however, the roads had to make ends meet without any comforting thought that the government might have to pay part of the bill. A good many of them continued to report only the amount of the maintenance only the expenses of the work actually done in the current month, and since the first of the calendar year, judging from the monthly reports, they have pursued the policy as old as American railroads, of reducing maintenance forces, both for equipment and for roadway, in hard times. A few preferred to make the bad show long, if bad showing they had to make now rather than later, and made their annual appropriation for maintenance

New Business At Low Level In Steel Trade

Little Improvement Expected Among Independents Until Freight Rates Are Cut; Lean Year Ahead

Prepare for Wage Drops

Companies Making Drastic Curtailment to Meet New Conditions in Industry

PITTSBURGH, June 11.—New business of the Youngstown Sheet and Tube Company is averaging between 15 and 20 per cent, touching the lowest level in years, if not in the company's history. The situation with other independent producers is virtually the same. Officials of the district producing interests agree that there will be little if any improvement until railroad freight rates have been revised downward, and other needlessly high charges cut, which are unduly boosting prices on manufactured products. Efforts are being concentrated to reduce production costs, in view of impending lower prices.

"We are losing money on operations, and so are continuing our efforts to pare operating and overhead costs in every way possible," states President James A. Campbell of the Sheet and Tube Company. "There will be no bonuses for officials, and the salaries must also be reduced. In view of the fact that they were never raised in the same proportion as wages, it will mean a severe cut."

Necessities of the current situation are causing American producers to make drastic curtailments. Several such drastic have been making a month-to-month study of department costs, and trimming and retrimming such charges. The Erie Hill Company announces that it will reduce its salaries by 15 per cent, effective June 16. "Our officials did not receive salary advances in the same proportion as wages. Wages were boosted during the war," says an executive of the company. "In taking a 10 per cent reduction they are losing relatively more than plant operatives did at 20 per cent, and to have made the reduction proportionate to that effective in the mills it should have been about 10 per cent, inasmuch as the increase for workers receiving wages was about 140 per cent."

Plan Salary Cuts

A number of other independent producers are already cutting salaries or are about to do so. The effect will affect virtually everybody working on a salary, from the presidents and chairman of the boards down.

It is the cumulative effect of excessive high freight rates which is the chief cause of trade strangulation and of bringing about the current stagnation in the industry. It is similarly contended that the high cost of the American steel industry out of the running for foreign business.

J. B. Kennedy, chairman of the board of directors of the Erie Hill company, points out that the export trade is of tremendous importance to the steel industry and that German and Belgian steel makers are selling far under American producers at this time, despite the fact that American producers are about to do so. He says that steel makers in this country are now running at a loss. In the face of this situation, it is declared that lower costs are not only desirable but imperative. If producers are not to dissipate their properties and go to the wall, it is a position to handle business effectively later on.

Severn P. Ker, president of the Sharon Steel Foundry Company, stated that the price of steel is declining, and that the price of steel must drop in order to get the American producers to compete with the European steel mills. With the steady decrease in the cost of living a cut or two in wages will surely follow.

Look for Lean Year

Steel manufacturers of the Shenango Valley are not hopeful of any new business of any great tonnage next fall, and they assert that this summer will be the last for some time. There is nothing to indicate the resumption of any of the fourteen blast furnaces and many of the mills are operating from hand to mouth. This week the Shenango Valley mills are operating three finishing mills here and four sheet and three open hearths in the Youngstown district. The tinplate mill at Farrell is running the export trade, but the sheet mills are still on full. The American Steel and Wire plant is running at about 25 per cent of capacity. Independents, with the exception of the Shenango Valley, are working at about 20 per cent of output. The latter plant is on a 40 per cent basis.

The National Malleable Casting plant is producing 3 per cent in the Carnegie Steel Company's mills in Farrell and Sharon are flat, with no prospects of an immediate resumption. There are 12,000 men idle in the Shenango Valley or working on part time. A big slump has struck the Homestead Steel Works and the Duquesne plant this week and a large number of the big plants are not operating on account of no orders. The plants are operating at about 25 per cent of capacity. Open hearth No. 4 at the Homestead plant is working, but the 30-inch mill is closed down, also the 30-inch mill and a number of individual mills in the Duquesne plant.

April Rail Earnings

Increase of Nearly 8 Per Cent Over Year Ago Shown

With reports tabulated for 200 Class 1 railroads, the total operating revenue for April was \$31,092,000, compared with \$30,992,000 for the same month a year ago, an increase of 7.8 per cent. Net railway operating income was \$28,749,000, against a deficit a year ago of \$22,579,000. In this connection, however, it was recalled that in April, 1920, the railroads were operating under most unfavorable conditions, caused by the outlay switchmen's strike, which undoubtedly accounted for most of the poor earnings. An increase of 5 per cent in operating expenses in April this year was brought about in a large measure by the lesser sums paid for maintenance. The decrease was approximately \$23,000,000. The report issued yesterday covers all the reporting roads with the exception of the Gulf, Colorado & Santa Fe.